

UTA SNAPSHOT

>> 5K SAPR Fun Run, Sunday, 1 p.m.

Provide global reach capabilities with Mission-ready Citizen Airmen

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ON THE COVER >> Brig. Gen.
Jay Jensen, 439th Airlift Wing
commander, is the 10th Westover
leader to pin-on a star. (photos by
Senior Airman Monica Ricci)



EDITORIAL Ten Reserve Days Left Until Capstone

There's an expression we often hear about time: "Time is flying." It's an especially appropriate expression for a flying unit.

With just five UTAs remaining between now and when the inspection team arrives from headquarters, I implore each of you to understand what's behind this new Air Force inspection system and why Capstone is happening again here in the fall.

Unlike the Operational Readiness Inspections of the past, everyone will remain at Westover when the Capstone team arrives in latter September. By that time, we should be familiar with the Commander's Inspection Program used to single out any areas of improvement. Due to limited rooms available from the Big E and other events, many of our commuters will stick to our scheduled Sept. 9/10 UTA. We're expecting HQ AFRC/IG to provide names for those they would like to interview at least two months prior, to ensure we can make them available from annual tour or reserve man days during the week of Sept. 21.

This will be the second Capstone we've had, so many of you know what to expect. The bottom line with the Capstone is honesty. If we all don't inspect honestly, assess honestly, and honestly report findings, our wing won't succeed. So be forthcoming. If personnel and other cuts to our programs are impacting our readiness, say so.

Commanders, first sergeants, and supervisors: Now is the time to let your wing inspection team members know about your proficiencies – and any deficiencies – by using a thorough self-inspection program.

What are the four major graded areas that the Capstone will examine?

- -Leading your people
- -Improving your unit
- -Managing resources
- -Executing the mission

The Commander's Inspection Program rewards accurate reporting and long-term commitment to process improvement and discourages inaccurate or limited-benefit reporting and wasted effort on last-minute inspection preparation and pencil-whipping. CCIP is not a compliance inspection of subordinate squadrons. It focuses on the entire unit using the four MGAs to assess mission effectiveness, not inspection readiness.

Time is moving forward quickly. Don't waste it. Lean on your functional managers and the base IGI office to make sure your program reflects the hard and smart work you do. Make the most of your UTAs. Time is indeed flying.

Brig. Gen. Jay Jensen 439th Airlift Wing commander



BRIEFS

First quarter awards

The First Quarter Awards winners are:

Airman: Senior Airman Korina Rodriguez

NCO: Staff Sgt. Ryan Bator SNCO: Master Sgt. Christopher Eldridge.

CGO: Capt. Matthew Darisse. Civilian: Donald Tonge Civilian Supervisor: Wayne Wood

Military Child Month

April is the Month of the Military Child. The Airmen and Family Readiness Center staff is collecting names of military children. Plans call for eventually presenting them a certificate to honor them. A military children tribute takes place at the Westover Bowling Center April 29. The staff is offering military kids two free hours of bowling, shoe rental, and a slice of pizza. Parents can sign up for either of these through the airmen and family readiness center.

SAPR 5K fun run

The Air Force also designates April as sexual assault awareness month. Sexual Assault and Prevention Program organizers will sponsor a 5K fun run **Sunday at 1 pm.** There will be an inflatable obstacle course along with other activities related to bringing awareness to sexual assault, empathy for victims of sexual assault, how to be a wingman and prevent sexual assault, and facts regarding Westover's SAPR program.

This is a team-oriented event. Civilian clothes are authorized and teal colored clothes are encouraged. For more information, call (413) 557-7272.

Bounce Night

The Rising Six, an innovative group of airmen E-1 through E-6, are dedicated to improving Westover. They have put together an after-hours UTA event at the "Bounce" indoor park in Springfield. Those interested please sign up at the base gym, first 60 people who sign up are admitted free.

In-Residence PME waiver

Airmen seeking in-residence professional military education courses should know there is a maximum time in-service requirement to attend. However that can now be waived. Airmen previously over the time requirement can now apply with a waiver. For more information, call the base education office at 557-2042.



Complying With the Standards

by Staff Sgt. Tamara Williams art by W.C.Pope

For military members new to the Air Force or supervisors unfamiliar with grooming standards of their troops of the opposite sex, here's a primer on Air Force grooming and appearance standards from Air Force Instruction 36-2903.

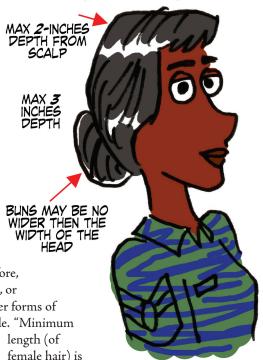
The best rule of thumb in any situation pertaining to uniform, hair, or general military appearance is, when in doubt, seek about. If you're not sure check the AFI.

Male and female hair styles should be clean, groomed, professional in appearance, and natural to the eye. Therefore, excessive amounts of gel, pomade, mousse, or moisturizing lotion for comb overs or other forms of excessive hair manipulation is unacceptable. "Minimum

Medium Hair Length



Long Hair Length



one inch, unless

approved by the

from a military treatment facility

for medical

reasons, to a

maximum bulk of three inches from

scalp." according

to AFI 36-2903

other female hair

guidelines include

that the hair must

be but are not

limited to: --Wigs/

commander upon recommendation

Hairpieces/Extensions are acceptable as long as they comply with the natural hair guidelines listed in the AFI -- Hair Nets, worn for safety

- or health reasons must be conservative in color
- --Braids and cornrows are authorized but must look natural in color and similar to individual's hair color
- --Braids should be uniform in dimension and small in diameter. not to exceed 1 1/4 inch in bulk
- --Heavily matted coils of hair formed by themselves, eventually fused together to form a single dread; or unkempt, twisted, matted individual parts of hair, shaved head, flat-tops and military high-and-tight cuts are not authorized hairstyles for female Airmen.

Both genders hair must be

natural in color if dyed, bleached, or tinted, according to the

AFI. Male hair guidelines include but are not limited to:

- --No hair extensions
- --Sideburns cannot extend past the bottom of the ear orifice, and should be straight and not flared
- --Mustache should not extend top lip



- --Beards are not authorized without a medical waiver
- --Block cuts are acceptable with tapered appearance
- -- A tapered appearance is one that when viewed from any angle outlines the member's hair so that it conforms to the shape of the head, curving inward to the natural termination point without eccentric directional flow, twists or spiking.

No one wants to be singled out, so remember, it is never a good idea to wait until one is in duty status to check the regulations.



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REVAMPING RISING SIX

by Staff Sgt. Tamara Williams

The Rising Six, a military council for enlisted members E-1 through E-6, has gone through a series of positive

changes in the past few months. To help sustain the improvements and momentum, the Rising 6 has organized upcoming events like Paint Nite (March 31), Bounce Trampoline Sports (April 1), Color Run, and Paintball Fun.

The events are free for the first Active Duty and Reserve



members who sign up, and extended to military dependents if slots are not filled in a timely manner.

"We want these events to include everyone, but first we want to open the doors to our single airmen looking for fun things to do on the drill weekend," said Tech. Sgt. Kevin Pechi, Rising Six vice president.

The Rising Six sought input from the wing with a recent survey to discover information that could help the council help military members here on base.

The survey, begun during the March UTA, raised effective discourse among Westover troops and will hopefully improve Wing communication by asking questions like, "How do you prefer to receive information from the Wing?" and "What kind of information would you like to receive from the Wing?"

Access to communication was a recurring issue throughout the base, whether it's troops finding out they are due for a physical training test at the last minute or individuals just not being as knowledgeable about UTA weekends as much as they would like. The surveys are due by the May UTA.

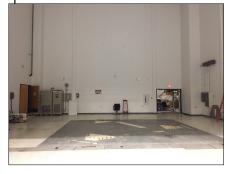
'I AM YOUR FATHER...'

or at least the last generation of simulator.



You can almost hear the heavy breathing as Westover crews make the change over to the new M model. In the Base Hangar another step forward for the Galaxy is taking place as

the last generation simulator is being dismantled, making room for the new updated model M simulator. (photos by Col. Les "Anchor" Bradfield)







Report all medical treatment

by Senior Airman Monica Ricci

Airmen are being reminded of their obligation to report all civilian and off-duty medical treatment to the medical clinic on base.

The 439th Aerospace Medicine Squadron has adopted a new digital system, which allows for more continuity and accessibility when it comes to patient records. The system, Joint Legacy Viewer, pulls information from the VA and Tri-Care community partners together, so the clinic has access to everything in one place. It's one of the early steps the Air Force Reserve is taking to transition all medical records to an electronic format.

This information has always been available to the clinic, but through a more complex process using active-duty's resources.

Per AFI 48-123, Airmen are required to report such information, although it doesn't always happen. Chief Master Sgt. Marykate Casey, AMDS senior air reserve technician, said she thinks the most common reason Airmen don't disclose medical treatment and prescriptions received is because they think it's synonymous with being disqualified from serving in the Air Force.

"There are several degrees of restrictions that a medical board can come back with," Casey

said. "One could be that you can't deploy to a forward location, or that you have to be at a location that has a fixed medical facility, but you can still deploy, or one that keeps you stateside."

The chief said it's important to remember that your health is the number one priority. "It is not benefitting the member or the Air Force to lie about these things," Casey said. "Hopefully now that it's known we have a visual, there is no need to lie. Please be honest, and let's work on your case."

The system will allow the clinic to view all treatment and medicine prescribed to Airmen on a need-to-know basis.

A common misconception -- according to Senior Master Sgt. Kara Stackpole, also an AMDS ART, is that the Air Force doesn't have a right to know.

"There is no HIPPA violation," Stackpole said. "Everything in the system is DOD-shared information."

Airmen have more than one option when it comes to reporting medical information to the clinic: By correctly answering questions on their annual PHAQ (formerly known as WebHA), by going to the clinic during walk-in hours, or by having any documentation faxed to the clinic at (413) 557-2657.

Trump seeks \$30B more in Fiscal 2017 to rebuild military, fight ISIS

by Cheryl Pellerin, Defense Media Activity

WASHINGTON -- In a letter to House Speaker Paul Ryan March 16, President Donald Trump asked for another \$30 billion for the Defense Department in this fiscal year, which ends Sept. 30, to rebuild the armed forces and accelerate the campaign to defeat the Islamic State of Iraq and Syria.

The fiscal 2017 budget amendment provides \$24.9 billion in base funds for urgent warfighting readiness needs and to begin a sustained effort to rebuild the armed forces, according to the president's letter.

"The request seeks to address critical budget shortfalls in personnel, training, maintenance, equipment, munitions, modernization and infrastructure investment.

It represents a critical first step in investing in a larger, more ready and more capable military force," Trump wrote. The request includes \$5.1 billion in overseas contingency operations funds so the department can accelerate the campaign to

defeat ISIS and support Operation Freedom's Sentinel in Afghanistan, he said, noting that the request would enable DoD to pursue a comprehensive strategy to end the threat ISIS poses to the United States.

Continuing Resolution - At the Pentagon this afternoon, senior defense officials briefed reporters on the on the fiscal 2017 budget amendment. The speakers were John Roth, performing the duties of undersecretary of defense-comptroller, and Army Lt. Gen. Anthony Ierardi, director of force structure, resources and assessment on the Joint Staff.

"Our request to Congress is that they pass a full-year defense appropriations bill," and that the bill includes the additional \$30 billion, Roth said. "We are now approaching the end of our sixth month under a continuing resolution," he added, "one of the longest periods that we have ever been under a continuing resolution."

'Crying Needs' - The continuing resolution run for the rest of the fiscal year, Pentagon officials "would find that

extremely harmful to the defense program," Roth said.

"We are essentially kind of muddling along right now in terms of... borrowing resources against third- and fourth-quarter kinds of finances in order to keep things going," he said. "But that game gets to be increasingly difficult as we go deeper into the fiscal year."

Under a continuing resolution, the department has to operate under a fiscal 2016 mandate, creating a large mismatch between operations funds and procurement funds, Roth explained. The department can't spend procurement dollars because there's a restriction on new starts and on increasing production, he said, "but we have crying needs in terms of training, readiness, maintenance ... and in the operation and maintenance account."

The Next Challenge - Roth said much of the money in the fiscal 2017 request is funding for operations and maintenance.

Westover sets in motion two-year strategic plan

by Capt. Andre Bowser and 1st Lt. Steven Marchegiani

As aircraft take off from the Patriot Wing, they physically represent America's global reach. But running an Air Force base requires a strategic plan with longer vision than can be seen from a flight deck.

In January, 439th Airlift Wing leadership developed a two-year strategic plan intended to improve the wing through gap analysis of data, drawing data-driven decisions from

4th Air Force metrics, as well as through analyzing our own processes.

"Just as our aircraft train for missions and leave to points around the globe, our Airmen and civilians support the mission on the ground," said Brig. Gen. Jay Jensen, 439th AW commander. "Planning for eventualities that might challenge our strategic airlift mission and support capabilities on the ground is the job of leadership."

Jensen said as part of his commitment to the mission of the wing, he commissioned the two-year strategic plan, which focuses on January 2017 through January 2019.

"Global reach is not just determined by how far our aircraft can fly, but all the resources and support infrastructure we bring to the fight," he said. As a result of the Strategic Alignment in January, the Wing has three strategic priorities through 2019.

Strategic Priorities

"Optimize mission-ready forces."

This is the first priority in the strategic plan, and it calls for improving the wing's training efficiency to 85 percent fully qualified by 2019. This goal will be met by maximizing Air Force Specialty Code training time, and minimizing time spent on non-specialty code training, or training that does not relate to the member's job duties, according to the strategic plan.

"Our mission is to provide global reach capabilities with mission-ready Citizen Airmen," Jensen said. "Our Airmen must be fully trained and skilled in their career fields to accomplish this mission."

The second priority identified in the two-year strategic plan is to "develop a culture of Continuous Process Improvement to achieve higher performance on 4th Air Force and 439th Airlift Wing metrics."

Working with senior leaders on the base, Jensen said he is determined to make headway on each of the strategic priorities, including a robust continuous process improvement program. To that end, he hired a process manager and analyst for the program - a position that was vacant for almost two years.

"With a new continuous process improvement manager in place, leadership can now develop the program and identify ways to make the work we do more effective, efficient, and impactful," Jensen said, adding that a strong presence of Green Belt trained Airmen would be required in each squadron.

Westover has more than 4,700 military and civilian members, and in spring of 2017 with the arrival of the latest C-5M model, not only will the base's relevance in strategic airlift be solidified for decades, but the way we do our work will be front and center.

The third priority of the strategic plan is "identify and close communication gaps from leadership to Airmen by improving timely situational awareness responses." The commander said "it is important keeping a 4,700-plus team informed through strong communication as it directly impacts mission success."

A recent internal study identified communication between Airmen and leaders as a weakness. "Before we can make changes in this area, we must conduct additional research to identify specific gaps and effectively measure improvement in top-down and bottom-up communications," he said.

Wing Mission Statement

Provide global reach capabilities with mission-ready Citizen Airmen

Wing Vision Statement

AFRC's premier Wing, providing innovative Airmen and leading-edge capabilities to support the Total Force



One initial step would be to get everyone on the same page, and that was deemed all the more necessary when at a recent meeting of senior base leadership members had difficulty accurately reciting the base vision and mission.

"This led to the question if our Airmen knew the wing mission and vision statement," Jensen said. "If Westover is to succeed into the future -- we need to all be reading from the same page."

Senior leaders on base have been assigned key roles in implementing a way

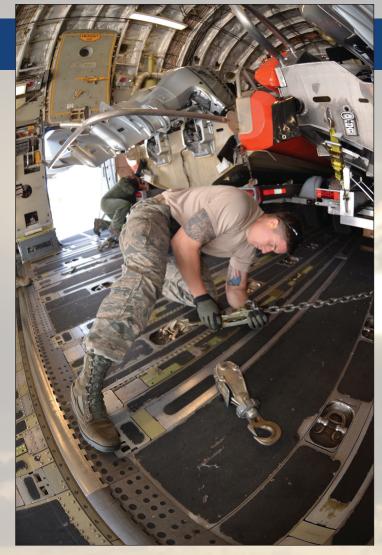
forward to meet the strategic priorities, and group commanders and squadron commanders respectively will be tasked in setting their parts of the strategic plan into motion.

EDITOR'S NOTE:

Marchegiani is the process improvement manager and analyst at the 439th AW.

Patriot Wing Airmen head south for week-long contingency response exercise







Patriot Sands

Aircraft shuttled other federal and state agencies (including the FBI, FEMA, and the Coast Guard) to nearby MacDill AFB in Tampa.

While many junior enlisted Airmen gained valuable experience here, senior leadership got it too -- with a fellow ALCF to boot. Back home, Kuehn commands the 452nd Air Mobility Wing's airlift control flight at March ARB, Calif. He and Whitney teamed up to lead the exercise.

"We work with our affiliates and help them practice uploading their equipment," Whitney said. "Before they even came out here, we held a class and helped train Airmen on load planning. Then we bring them out on the exercise so they have the opportunity to practice what they learned in class. And we have an opportunity to exercise our UTCs (unit type codes). There's training for both."

There were veterans who helped the less-experienced troops. Tech. Sgt. Lui Puga, communications technician, has been with the ALCF for 16 years. He's served on at least two exercises per year.

"These exercises generate camaraderie with other Airmen in other units," he said. "And our ALCF Airmen get proficiency training."

Puga's communications section quickly set up radar, telephone, and land mobile radios to help ensure the exercise began smoothly.

"COMM is vital when it comes to what we're doing here," Puga said. "We need to have the ability to talk with the aircraft, but we also need to air-to-ground. We ensure Westover is talking with [Joint Base] Charleston and AMC [Air Mobility Command) headquarters. We're pretty much self-sufficient when it comes to operations."

While Puga's COMM section has seven Airmen assigned, several other units traveled to Homestead. They included airfield management, aerial port, loadmasters, PERSCO, aerospace ground equipment, and command post.

The Air Force Reserve Command has operated Homestead since 1992, following the devastation of Andrew, a Category 5 hurricane that inflicted severe damage to most of the former Air Combat Command fighter base in August 1992. Though smaller than when it was an active-duty base, Homestead's runway and flight line bustled with the host 482nd Fighter Wing's frequent roar of departing F-16 Fighting Falcons, as well as the Army's Golden Knights parachute team which practiced overhead throughout the week.

"Despite all the challenges we had with funding we did a phenomenal job," Kuehn said. "Our team is absolutely outstanding."









ALCF WINS AFRC AWARD TWO YEARS IN A ROW

The 439th Airlift Control Flight is the command's best – two years in a row, Air Force Reserve Command officials recently announced.

"It was won by the hard work of each and every member," said Maj. Shirley Whitney, ALCF commander. "I'm very proud to be a part of this awesome unit and I know that (previous commander) Lt. Col. (Gilbert) Kesser is proud of this accomplishment as well."

Formed in 1982, the ALCF's primary mission to be deploy worldwide to quickly set up bare-base operations to support contingencies that could occur across the globe. ALCF members regularly deploy during training exercises, with their next one taking place in June.

In the mean time, the ALCF will soon have a new name. At the end of March, they'll be renamed the 439th Contingency Response Flight.







MARINE TRAINING, SIR!

The Marine Air Support Squadron 6 (MASS 6) at Westover has once again invited our members to attend their upcoming corporal's course. This is an NCO Development Course focused on the knowledge and skills needed to assume leadership roles of greater responsibility. There will be training in leadership, PME, physical fitness, team building, sword manual, and drill. Members interested in attending should be ready to complete physical training each day of the course, including running up to 3 miles per day.

The number of seats available is to be determined, but this is a MASS-6 great opportunity for any senior airman or staff sergeant's to network and gain profession development experience. The course will be held June 3-16 and will be unit funded. Those interested in attending this course should fill out the network drive application and forward it and a current fitness score print out to your supervisor and first shirt or commander. Ensure the "Marine Corporal's course" is written in the remarks.

The completed package, consisting of the application and fitness score print out, should be forwarded to Senior Master Sgt. Crystal Harry and they will be reviewed by Command Chief Master Sgt. Shana Cullum, and she will make the final attendee selections.

Y:\BaseWide\Attachments\PME Application.pdf Completed packages are due NLT May 1. For more information, contact Harry at DSN 589-3441. The countdown continues, C-5A
0456 leaves for the
boneyard



0456 GONE >> Just one of five remaining C-5A airlifters in the Air Force, tail number 70-0456 takes off for the last time March 16, headed for the Air Force boneyard at Davis-Monthan Air Force Base, Ariz. Brig. Gen. Jay Jensen, 439th Airlift Wing commander, joined the crew for the last flight of the 47-year-old aircraft. (photos by Master Sgt. Andrew Biscoe)

TROOP TALK "What are some things you do for spring cleaning?"



"We move all the furniture in the house and mop all the hardwood floors first, something my mom's had us do for the longest."

Airman 1st Class Emmanuel Kankam. 439th Force Support Squadron

> "Well, I have three properties and do the yard work for each one. I go to the rec center here on base for the equipment."

Master Sgt. Paul Brandt, 439th Aircraft Maintenance Squadron

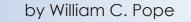




"I don't clean."

Tech. Sgt. Brian Riordon, 439th Civil Engineer Squadron

POPE'S PUNS







PROMOTIONS

Senior Master Sat. **David Gilles**



Master Sergeant Timothy Lansing



Technical Sergeant

Spencer Gatley James Martinez Christine Talamini Brian Yell



Staff Sergeant Michael Coelho Sillman Dion Collins **Dustin Dang** Nicholas Gero Paige Sullivan

Senior Airman

Theodore Enos Danielle Goebel Jazmin Martinez Darien Young



Airman First Class Gifty Agyen Miguel Aquino Jay Diez Adriana Genovese Jack Goldsmith Carl Fleurant Shayla Reyes Jacob Ribeiro Nobrina Seng



Derrick Cabral Melissa Cyr **Hunter Russell**





https://rapids-appointments. dmdc.osd.mil

Staff Sqt. Emily Rodrigues

439th Aerospace Medicine Squadron



by Master Sgt. Andrew Biscoe

Many reservists visiting the busy clinic on Walker Avenue will recognize this Airman, who shuttles visitors to and from the clinic's different offices during scores of appointments on UTAs.

FACES OF WESTOVER

She's Senior Airman Emily Rodrigues, who's a medical technician with the 439th Aerospace Medicine Squadron's clinic. She has been assigned to the clinic for four years.

"I'm on seasonal training orders and I'm looking forward to staying on orders to be able to have 100 percent paid through my post-9/11 GI Bill," she said. "I'm looking at going to the UMass-Boston for a bachelor of science degree in exercise and health science, and eventually applying to the physician assistant program.

Rodrigues keeps a parallel focus on her military career too.

"I'm very eager to complete my Airman Leadership School distant learning course to be able to sew on staff sergeant in August, and so I'm able to mentor new troops the way I've been mentored," she said, "I'd love to see the AMDS airmen be recognized for their hard work and dedication they have for this base and their country. There are a lot of things that happen "behind the scenes" here at the clinic that many people are not aware of. We are here at the crack of dawn and stay well after the sun has gone down."

RETIREMENTS

Lieutenant Colonel Irving Weisenthal

Chief Master Sergeant James Mitchell

Senior Master Sergeant Shane Robitaille

Master Sergeant

Ronald Girard Jr. Rosalind Whitted

Technical Sergeant

William Brenner Francis Donadio Jr. Thomas Donohue

SERVICES CALENDAR

CLUB >> Easter Brunch will be held April 16 from 11 a.m. to 2 p.m. Mother's Day Brunch is scheduled for May 14, from 11 a.m. to 1 p.m.

The Bowling Center >> The staff will host the "Month of the Military Child Thursday Nights" in the month of April from 5 to 8 p.m.; games will be \$1.50 and shoes \$1.00, Kids Meals Only \$5. Child must be present to purchase Kids Meal. Spring Vacation Bowl April 17 through 21, at 11 a.m. to 1:30 p.m.; \$1.00 Games \$1.00 Shoe Rental for Cosmic Bowling

Fitness Center >> Volleyball tournament registration will be held April 3-7. The tournament will be held April 10-14 at 4:30 p.m. - Outdoor Dodgeball Tournament - Registration will be held April 24 through 28, Tournament starts May 1.

Outdoor Recreation >> Get all of your Party needs at Outdoor Recreation. You can see all of our specials and offering at http://westoverservices.com/OutdoorRec.html









Look for WNN on local community access channels

westoverservices.com







Published monthly for Patriots like Senior Airman Jacob Nieves, 58th Aerial Port Squadron and more than 4,700 people assigned to Westover Air Reserve Base.

FALLEN ANGEL >>

The body of Army Private First Class Brian Odiorne came home to Ware, Mass. March 2. The aircraft carrying his casket landed at Westover. As the procession traveled to the Westover Road Gate from the flight line, Airmen rendered salutes to the fallen 21-year-old. The procession included Massachusetts State Troopers, Chicopee Police, Ware Police, and the soldier's family. Some of the Westover "saluters" stood out in the cold waiting for almost an hour. The winds reached 48 mph with a wind chill of 17 degrees. (photo by William C. Pope)

Amherst College Writing Series

Amherst college student veterans in partnership with warrior writers have announced a spring writing series on their campus. While two meetings have already taken place, the next one is scheduled for April 3, from 4:30 to 6 p.m. in the Converse Building, room 207. The series will culminate in a public reading May 1 in the Porter Lounge.

Annual Youth Outreach

Westover Airmen will provide local high school students a view into life in the Air Force in late April. The annual Youth Outreach program, originally begun more than 10 years ago as the Hispanic Youth Leadership Symposium, will take place April 26. For more information, contact Master Sgt. Zaki-Jabbar Robinson at zakijabbar.robinson@us.af.mil

