439TH MILITARY AIRLIFT WING • AIR FORCE RESERVE • WESTOVER AFB

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APRIL 1989

Westover launches Armenian relief effort

By Dr. Frank Faulkner

A 337th MAS crew aided Armenian relief efforts by airlifting supplies in early February destined for the disaster area.

Approximately 140,000 pounds of donated food, clothing and other supplies were transported in a Westover C-5A Galaxy from McGuire AFB, N.J., to Ramstein AB in Germany and then on to Incirlik AB in Turkey.

The "Patriot" arrived Feb. 7 at Incirlik where supplies were off-loaded and prepared for three C-141 Starlifter flights to Yerevan, the capital of the Soviet Republic of Armenia.

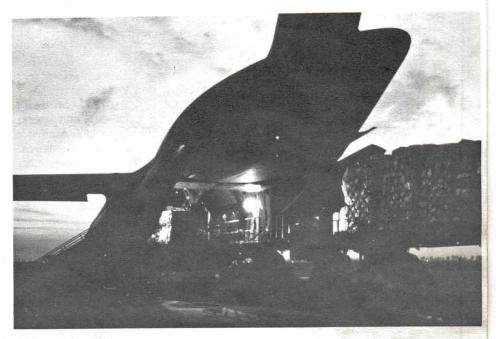
Much of Armenia was devastated by the Dec. 7 earthquake, which killed an estimated 25,000 and left about a halfmillion homeless. Military Airlift Command aircraft have combined two dozen missions to bring almost a million pounds of humanitarian relief equipment and supplies to the region.

The Armenian General Benevolent Union of New York collected the material from several private sources.

Spokeswoman Chris Simone said the AGBU materials included new winter clothes donated by the Apparel Foundtion—the charitable arm of the Clothing Manufacturers Association—as well as a quarter million containers of Lipton soup.

The C-5A cargo also included batteries donated by Kodak, flashlights from Duracell and candles donated by Colonial Candle Co., of Hyannis, Massachusetts for distribution in the Armenian capital.

The C-141 Starlifter, which made three flights into Yerevan to transport the C-5A load, was from the Mississippi Air National Guard. The 172nd Military Airlift Group aircraft carried additional supplies bound for Yerevan which were on-loaded at Gen. Billy Mitchell Field, Wis.



(USAF photo by 1st Lt. John F. Zapf)

C-A-R-G-O SPELLS RELIEF — Approximately 140,000 pounds of cargo is loaded onto a Westover C-5 as part of a relief effort to Armenia. Below, a bilingual shipping label reveals the destination of a C-5 cargo pallet.



-EDITORIAL-

Weekend What?

Remember the Weekend Warrior? Remember that pot-bellied, beerguzzling, good ole boy who hung around the armory with little to do?

Unfortunately, he's alive and well and living in Hollywood.

Hollywood—the land where audacity frequently replaces veracity—continues to perpetuate the "weekend warrior myth." Recent portrayals of Guard and Reserve members have been both inaccurate and derogatory.

In one made-for-television farce which aired last year, a young National Guard officer was under fire in a Centeral American hot spot. The captain (who must have thought that 35-10 was a lottery number) was asked by his men what they should do.

"Don't ask me," the bumbling commander whined, "I'm just an architect."

While it is unlikely that the general public views the Guard and Reserve in the same manner as some script writers do, that type of treatment reveals that sterotypes die hard, and that we're still contending with "image issues."

It's obvious that the media moguls don't understand-or don't care—about the Total Force partnership between the active duty and reserve forces. They've obviously overlooked the "real-life" missions which Air Force Reservists flew in support of the Grenada, Libya, and Honduras operations.

They probably wouldn't understand that the 439th MAW flies important Air Force missions all over the globe, 365 days a year.

Public Affairs staffers throughout the Reserve forces have the responsibility for battling the misconceptions and telling the "real story" of what guard and reserve members do. Our best weapon in that fight is the professionalism and proficiency of our people.

When we successfully airlift relief supplies to Jamaica, or firefighting equipment to Yellowstone Park, our efforts speak louder than words. Mundane missions like those won't be the subject of any feature-length films, but they make a difference in the real world.

The weekend warrior will probably hang around for some time to come. But hopefully, he'll only "live" in Hollywood.

Maj. Rick Dyer **Public Affairs Officer**

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Briefs

WSSF to deploy

Members of the 639th WSSF will be shipping out to Arkansas in May to participate in the Military Airlift Command's Volant Scorpion exercise.

According to Lt. Col. Frank McCormack, 639th commander, approximately 40 members of the unit will deploy to Little Rock AFB, Ark., where they will take part in the two-week air base defense exercise.

Norton reservists tops

CMSgt. Roy Arakaki, an Air Force Reserve loadmaster with the 455th MAW at Norton AFB, Calif., has been selected by the Air Force Association as one of the Air Force's Outstanding Airmen of the Year.

Chief Arakaki was one of the 12 Air Force enlisted members—and the only reservist-selected for the coveted national award. He was honored for his civic involvement and for devising a way to configure C-141 aircraft so that medical aircrews could double their training on a single mission.

Captain Carter honored

Capt. Wesley T. Carter, a member of the 74th Aeromedical Evacation Squadron, has been selected as the Air Force Reserve's nominee for the Air Force Medical Readiness Officer of the Year award.

Captain Carter, a health services administrator with the 74th AES, received his award Feb. 9 during ceremonies at Sheppard AFB, Texas.

Free will offerings

Last Thanksgiving's free will offering at unit chapel services netted \$135, and was sent to Church World Services. Most recently, Church World Services shipped medical supplies and blankets to survivors of the Armenian earthquake. Base Chaplains express their gratitude to all contributing reservists.

Westover losing outstanding personnel officer

By Nora MacKay

Richard Wright, the civilian personnel officer who has improved employment conditions at Westover over the past two years will leave this month for a new position at Maxwell Air Force Base in Montgomery, Ala.

"I received a phone call from Mr. Pat Schittulli, the director of civilian personnel in Washington, D.C.," Mr. Wright said. "He indicated very strongly that I should take the job."

Lt. Col. Thomas Hargis, base commander, said Mr. Wright's outstanding performance at Westover was the reason he was hand-selected for the Maxwell position.

"I think he was sent here to season him for a job with more responsibility," Colonel Hargis said. "The senior personnel in the Air Force have identified Dick as a person with tremendous potential for leadership and management. The position at Maxwell offers him that challenge."

During his 26 months at Westover, Mr. Wright's many achievements include finding a way to retain every employee affected by the A-76 conversion of 1987, developing the largest coop student program in Western Mass., and winning the Civilian Personnel Office of the Year Award in AFRES and being runner-up for the Air Force award in 1988. These accomplishments— along with his abilities that made them possible—are why he was chosen for the position at Maxwell, said the base commander.

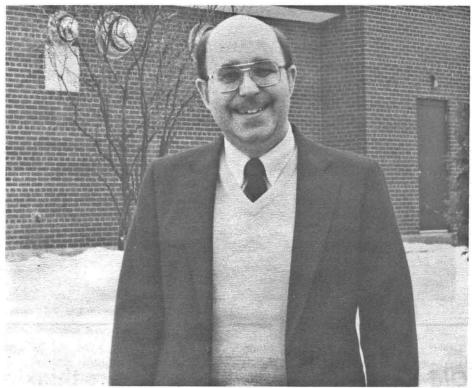
"His attitude is 'never say die,' "Colonel Hargis said. "He's worked extremely hard and given us a shot of enthusiasm that has been a positive force."

Mr. Wright said his challenge at Maxwell will be to bring to bear the same influence he brought to Westover.

"The South typically is not quick to embrace change," he said. "I'll be expected to exert a positive influence there—to make things happen."

His track record of making things happen at Westover—from special pay initiatives to employee assitance and health and fitness programs which are models for the Air Force—is the result of his committment to preserving the integrity of public service.

"In the time I've spent here, I'm



(USAF photo by TSgt. Sandi Michon)

Richard Wright

"In the time I've spent here. I'm most proud of my service to the customer."

most proud of my service to the customer," he said, explaining the people he serves includes everyone who works at Westover.

"We've expanded the use of the recruitment authority at Westover to try, among other things, to get more young people interested in federal employment," he said. "It's hard to do, because we can't offer competitive wages."

Mr. Wright has made great strides in the effort to make public service at Westover more appealing to both potential employees and to those who have been working at the base for years.

Last, October, after more than a year of research, documentation and lobbying, Mr. Wright received approval from the Department of Defense Wage Fixing Authority to increase the pay rate of Westover's aircraft maintenance employees. The eight percent to 12 percent increase enabled Westover to

recruit workers who might otherwise seek higher-paying private sector employment. The same special pay initiative was obtained for the security police force and several nonappropriated fund employees.

"We're still working on a pay initiative for the clerical force, firefighters, and another increase for aircraft maintenance workers," he said. "That effort looks pretty good, and should happen sometime in the late summer."

Also, the mostly uphill efforts by Mr. Wright and many others to bring a child care facility to Westover finally have been successful.

"Unofficially, Westover has been chosen as a child care test site by head-quarters USAF," he said. "The program will probably start in October, and construction of an on-base facility

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C-5 AND CHICOPEE—TSgt. Donald Lahue, of the 639th APF, inspects Chicopee patrolman James Demers' uniform patch. The Chicopee police have included the C-5 as an important city element in their patch design.

(USAF photo by SSgt. Vin Blanchard)

Old vehicle stickers must be turned in to Security Police

Following the implementation of an automated vehicle registration program, old vehicle decals must be turned in before new ones will be issued.

The Security Police Automated Service (SPAS) is a computerized network of information shared by all national military installations, and will be used to automate Westover's vehicle registration system. Pass and I.D. is now the sole issuing detail for decals. Decals previously issued by unit orderly rooms will be recinded.

"A much more accurate record of registration is paramount," said Capt. David E. LaVallie, law enforcement officer. "In the past, decals were sometimes left on the vehicels when they were sold. This led to many instances of unauthorized usage."

Captain LaVallie also said any onbase damage committed by someone who gained access to the base because of an unauthorized vehicle decal will result in the punishment of both the offending party and the person to whom the decal was issued.

Reservists re-thinking enlistment plans because of High Year of Tenure changes

By A1C Kymberly A. Saganski

Changes in the High Year of Tenure Program may cause reservists nearing their estimated time of separation to reevaluate enlistment plans, said Base Career Advisor MSgt. Barbara A. Morris.

The program, originally released in October 1988 and revised in January, is designed in part to ensure promotion opportunity for enlisted personnel, and partly to increase mission readiness of the Reserve force, she said.

According to Sergeant Morris, the final HYT, effective January 1, 1989, is significantly different from the draft regulation adopted in October.

An AFRES message sent at the end of December, stated that affected members of the Reserve fall into three ETS increments.

Increment one consists of those men and women who have 33 years or more of military service before Dec. 31, 1984. Their HYT date will be the first day of the month following the month of their pay date in 1992, provided that the member has not reached age 60.

No extensions will be granted in increment one. Reservists whose pay dates fall between 1957 and 1960 are in increment two, and increment three covers all members with a pay date since 1960. Estimated date of separation for these reservists is the first day of the month following their pay date plus 33 years.

An extension of three years is available for increment two and three members depending upon individual cases and AFRES needs, Sergeant Morris said. "None, however, will be allowed to extend their date of separation beyond age 60," she said.

Lt. Col. Thomas G. Hargis, base commander, views this program as a way to help young reservists move up the enlisted ranks.

"Some of the less productive people who may have been in one position too long," he said, "can now be weeded out to make room for motivated workers."

Another change from the draft regulation concerns reservists in statutory tour positions. These members now fall under the HYT restraints. "It looks like the regulation will soon be revised to include ARTs as well," said Sergeant Morris.

SrA. Monika Kucala is proud to be an American

Article and photo by TSgt. Sandi Michon

Monika Kucala has an anniversary this month. She is celebrating her first year as a U.S. citizen.

SrA. Kucala, 58th APS air cargo specialist for the past two years, has seen a lot of "firsts" since she and her family emigrated from Poland in 1978.

Airman Kucala is animated and her big brown eyes are emotional as she recalls events of the last ten years. She exudes a confidence born from experience. She explained what life was like in her hometown of Lublin, which is located in southeast Poland, not far from the Russian border.

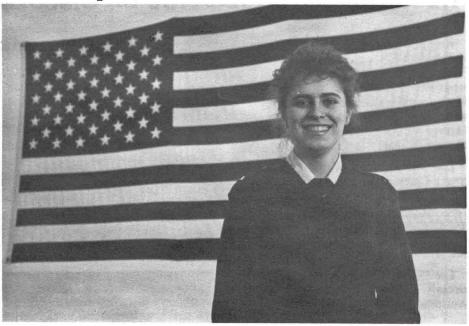
"We lived in an apartment, and a big part of life was trying to put food on the table," she said. "We would stand in food lines literally for days, and hope there was food left when we reached the counter."

After 13 years of being denied visas and passports, the Kucala family was finally approved to leave. "The Polish Embassy is like a roulette system; why we got approved that year is a mystery," said Airman Kucala. She related how they somehow overlooked her brother's 18th birthday being only three weeks away. Military service is mandatory for all males at age 18, and if the Embassy discovered the mistake, their visas would have been revoked.

"We sold everything we owned to purchase our plane tickets, and left quickly with little more than the clothes on our backs and \$100," she said. "At 12-years-old, I didn't realize all the implications of our move, I was just thrilled to be flying in a plane!"

Reality for 12-year-old Monika came shortly after their arrival in America. "My uncle had arranged an apartment for us in Worcester (because of the large Polish population there). We were in a totally foreign environment, and none of us spoke English," she recalled. "We relied on bilingual Poles to help us out at first." Monika was immediately enrolled in school. After one school rejected her, she was accepted into the public school on the condition that she learn the language in three months.

Learning English in three months was the first of many goals that Airman Kucala was to pursue in America. She entered junior high spending her entire



SrA. Monika Kucala

day in English class. The English teacher who volunteered to tutor her would teach the regular lesson, then he and the class would work intensively with her.

"I was intensely motivated to learn the language," she explained. Not only was it necessary if she was to stay in school, and make friends, but she was her family's main liaison with an English-speaking environment. "I got discouraged at times, but I was determined," she said.

After three months, she had learned enough English to enter her other classes. During this time, she was also teaching English to her parents and brother. She would bring home primary-level books to read and would circle the words she didn't know. She improved as her teacher explained the problem words and she progressed to more difficult books.

With her second goal of finishing junior high accomplished, her next goal was to complete high school. She related that high school was easy for her. "I loved it, I had friends, and it was no longer such an effort to communicate. It was good to get on with my life."

During this time, after only three years in America, her parents purchased their first home. Her parents and brother all worked eight to ten-hour days to save for a place "where no one

could come and kick them out." She recalls how, in their new home, they felt safe and at peace for the first time since coming to America.

After high school, Airman Kucala's dream was to join the Air Force, but her parents would not allow it. "My parents are very strict, and have a heavy emphasis on education and making a living, probably more so because of our background," she explained.

She started college but always dreamed of joining the Air Force. "In my mind, at the time, the Air Force was the ultimate." After completing two years of college courses, she joined the Air Force Reserve. (Active duty is not available to non-U.S. citizens.) "When I told my mother I had joined the Reserve program, she cried," said Airman Kucala.

Basic training was yet another goal to achieve, but Airman Kucala discovered it to be more like a game. "I thought it was so easy—they feed you, they dress you—what more can you ask?" she said. While others cried in basic training, she thought it was fun. When asked by a T.I. why she never got upset, she replied, "my mother yells more than any of you..." At 5'2", and 95 pounds, she teases that anyone who fails basic training must be a wimp.

Perhaps it is where she has come from and what she has accomplished

(Continued on page 12)

Westover aircraft featured on Discovery Channel's series

Westover reservists may feel a little nostalgic if they happen to view "Great Planes," a 13-part series of one-hour programs detailing the history and development of American military aircraft. Eight of the 13 planes to be featured were assigned to Westover over the past 50 years.

The series premiered on the Discovery Channel Feb. 1. The orginial six hours, which aired in July and August 1988, will air in addition to seven new episodes. "Great Planes" airs on Wednesdays at 9 p.m., Fridays at 4 p.m. and Sundays at 1 a.m. through April.

The "Great Planes" schedule of the aircraft that were once assigned to Westover is (all times are EST):

Westover aircraft

Boeing B-52 Stratofortress: March 1, 9 p.m.; March 3, 4 p.m.; and March 5, 1 a.m.

North American P-51 Mustang: March 8, 9 p.m.; March 10, 4 p.m.; and March 11, 1 a.m.

Boeing B-17 Flying Fortress: March 15, 9 p.m.; March 17, 4 p.m.; and March 18, 1 a.m.

Consolidated B-24 Liberator: March 22, 9 p.m.; March 24, 4 p.m.; and March 25, 1 a.m.

Lockheed P-38 Lightening: March 29, 9 p.m.; March 30, 4 p.m.; and April 1, 1 a.m.

North American F-86 Sabre: April 5, 9 p.m.; April 7, 4 p.m.; and April 8, 1 a.m.

Republic P-47 Thunderbolt: April 12, 9 p.m.; April 14, 4 p.m.; and April 15, 1 a.m.

Convair B-36 Peacemaker: April 26, 9 p.m.; April 28, 4 p.m.; and April 29, 1 a.m.

This documentary series provides unique possilities to serve Civil Air Patrol aerospace education supporters and directors throughout the nation.

"Great Planes" goes to Miramar Naval Air Station in San Diego, Calif., site of the famous "Top Gun" school for Navy aircrews. There the incredible capabilities of the Grumman F-14 Tomcat are examined as pilots test their flying skills against potential aggressor aircraft. Specially equipped with longrange weapons systems, the Tomcat has proven a formidable element in defense of U.S. naval aircraft carriers.

Each episode highlights particular aircraft including the F-14 Tomcat, Boeing B-52 Stratofortress, Lockheed P-38 Lightening and General Dynamics F-111. Through this series, aircraft are examined in terms of capabilities and constraints. Emphasis is placed on planning and actual aircraft assembly, as well as on the personnel who design, construct and fly the aircraft.

Previously classified film footage of the test flights is revealed as the series traces the production of military aircraft from drawing board to prototype to the final flight-ready model.

The series also presents commentary from officers, crew members and strategists on their flying experiences. Comments from Enola Gay crewmen about their 1945 atomic bomb mission over Hiroshima, Japan, and an account of

the 1986 bombing of Libyan military sites by American forces are featured as well.

Reflecting personal pride of those people who helped develop U.S. military aircraft, this series provides a comprehensive report that pays tribute to the glamourous spotlight of these great aircraft as well as the tremendous financial and emotional price extracted throughout the past 50 years of design, construction and flight of "Great Planes."

The remaining 1989 "Great Planes" schedule is:

General Dynamics F-111: Feb. 8, 9 p.m.; Feb. 10, 4 p.m.; and Feb. 11; 1 a.m.

Boeing B-29 Superfortress: Feb. 15, 9 p.m.; Feb. 17, 4 p.m.; and Feb. 18, 1 a.m.

Grumman F-14 Tomcat: Feb. 22, 9 p.m.; Feb. 24, 4 p.m.; and Feb. 25, 1 a.m.

General Dynamics F-16 Falcon: April 19, 9 p.m.; April 21, 4 p.m.; and April 22, 1 a.m.



(USAF file photo

MEMORY MAKER—The B-52 Stratofortress played a major role in U.S. air defense during World War II. The B-52 was stationed at Westover from 1956 to 1974 under the 99th Bomb Wing.

TSgt. Paula Martel becomes Lieutenant Martel

Article and photo by TSgt. Sandi Michon

Paula Martel, 439th USAF Clinic medical technician, traded her stripes for bars on Feb. 5. As a second lieutenant, she assumes the duty of general duty nurse with the clinic.

'I'm thrilled to see it finally happen," said Lieutenant Martel. "It has been a goal of mine for a long time." She has served nine years in the military, which includes four years active duty. She received her registered nurse diploma from Worcester Hahnemann Hospital School of Nursing and is pursuing her four-year nursing degree at Worcester State College.

As a civilian, Lieutenant Martel is Worcester OB/GYN Associates, Inc. She resides in North Brookfield, Mass.



an RN performing telephone triage for DOING THE HONORS-Lt. Col. George Harrington, 439th Cinic Asst. chief nurse, and Lt. Col. Alan Davidson, 439th Clinic medical service corps administrator, fasten new gold bars on the former sergeant.



Sixteenth Lockheed **Galaxy rounds out** wing's inventory

The Wing recently completed the conversion to an inventory of C-5A aircraft when the unit's 16th-and last - Galaxy was assigned to the base.

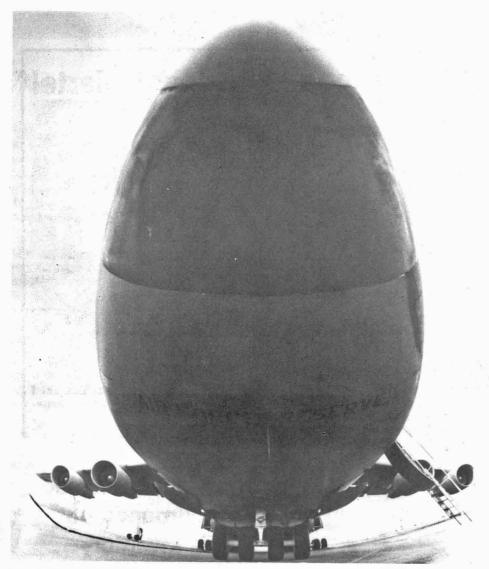
The huge cargo transport, which was built by the Lockheed-Georgia Corp., is currently undergoing maintenance at Kelly AFB, Texas.

Delivered to Westover in April, it will complete the 439th MAW's switchover to the jumbo cargo transport. Westover, which began converting aircraft inventory from C-130s to C-5As in 1986, now has 15 Galaxies stationed

"We're on schedule," said Col. Whitey Joslin, the 439th's deputy comnander for operations. "The acquisition of the last C-5 in our inventory brings us one step closer to meeting our goal of being totally mission ready by October of this year."



(USAF photo by SSgt. Vin Blanchard) SITTING PRETTY - Symetrical lines of C-5s adorn Westover's flightline.



CARGO—The C-5 looks like a giant jelly bean through the camera's fish-eye lens.



FLIGHT PATTERN—Flight crew pilots Maj. Sandy Whittier, (I) and Maj. Peter Gray (r) and 2nd Lt. Chester Frost (center). Standing at right is crew chief Joe Orzolek and seated at left is MSgt. Jim Lynch, flight engineer.

Pacific Fatigue

Photos by Maj. Pete Gray Article by TSgt. Sandi Michon

Westover's recent Pacific airlift mission was no pleasure cruise—but rather a whirlwind schedule of landings and takeoffs, and loading and unloading.

The 337th MAS spent 11 days in January carting cargo across the globe, touching down in California, Hawaii, Guam, Okinawa, Japan, Korea and back again.

Althought the trip was a routine training mission, the aircraft logged 48.3 flying hours, carried 330 tons of mixed cargo, and 325 people travelled more than 20,000 miles.

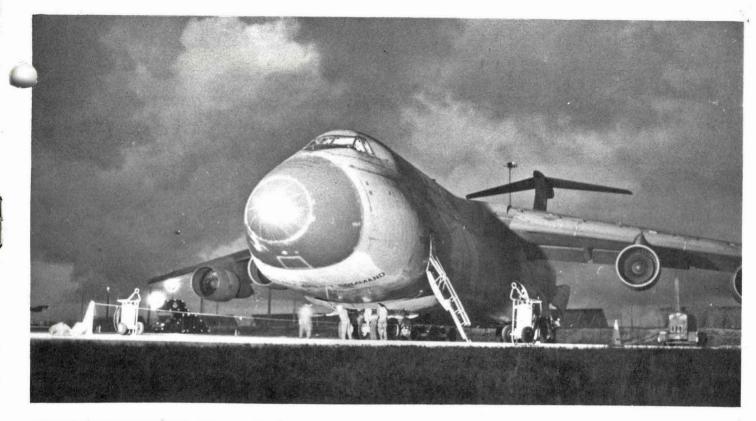
"We begin with our training requirements, and then determine who we can help as we fly," explained Maj. Sandy Whittier, aircraft commander on the Pacific mission. According to Major Whittier, Westover training flights support all U.S. Air Force functions, and trips such as the Pacific trip are scheduled five or six times per year.

Westover's current base pilot staffing is 72, and each pilot has monthly; quarterly and six-month requirements to maintain currency ratings. "Each pilot must complete four overseas sorties per six-month period, as well as various types of takeoffs and landing, including precision and non-precision approaches and night landings," said Major Whittier. In addition to the number of requirements, there are specific time frames to be met through local and overseas flights.

The Pacific mission accomplished eight separate overseas sorties (takeoff, enroute and landing segment of entire mission). According to Major Whittier, each pilot logged approximately 50 hours flying time. There was training and support time for flight engineers, loadmasters and maintenance crew chiefs.

The Pacific mission had a typical ground time of 18 hours, but some stops were limited to only four hours. Ground time allowed for refueling, maintenance, offloading and onloading of cargo and people, and on overnight stays, sleep.

"Different parts of the world have different flying procedures and varied training scenarios, so it helps to have a mix of missions for overall training," said Major Whittier.



DAWN'S EARLY LIGHT—The crew begins pre-flight procedures at 0400 hours at Anderson AFB, Gaum.



SPACE WOMAN—Sgt. Monique Menard models a pressurized flight suit during a tour of the SR-71 facilities at Kadena AB, Okinawa.



CARGO WATCH—Sgt. Monique Menard (I) and Sgt. Gary Smith, 337th MAS loadmasters check cargo before departure.

Westover hosts prayer luncheon

The Chaplain's office presented a prayer luncheon at the Consolidated Open Mess on Feb. 4. Approximately 25 people attended the luncheon titled "People Who Care."

Sister Mary Lou Gillion, director of the Office for Human Services for the Sick and Elderly in the Springfield diocese, was the speaker. After an audio-visual presentation, she presented five ways to minister to the elderly. They included listening, understanding, encouraging, affirming and addressing spiritual needs. She summed it up by encouraging everyone to be a caring friend to the elderly.



(USAF photo by TSgt. Sandi Michon)

EAT AND LEARN—Sister Mary Lou Gillion addresses the audience at the prayer luncheon entitled, "People Who Care."

74th AES facing critical shortage of med techs

The 74th Aeromedical Evacuation Squadron is facing a critical shortage of personnel in the medical technician career field.

The Westover-based unit, which flies aeromedical evacuation missions aboard C-130 and other military aircraft, is looking to immediately recruit 14 medical technicians.

"It's a critical shortage because of the important, life-saving work which our med techs perform," said Capt. Dave Zamorski, operations officer with the 74th AES. "We are really understaffed in this area, and want to fill the slots as

soon as possible."

The medical technicians help treat the patients being evacuated aboard the military aircraft. "Our medical technicians work closely with the squadron's nurses," Captain Zamorski said. "The job involves a lot of flying and direct patient care."

According to Captain Zamorski, prospective technicians must qualify for flying status and pass a certified Class III flying physical.

They must also complete 13 months of training, which includes working with patients at an Air Force hospital.

"The training which the technicians receive is equivalent to that given an emergency medical technician or licensed practical nurse," Captain Zamorski added. "It's a solid, entry-level position for a person interested in the health care profession."

Other benefits of the job, according to Captain Zamorski, include the chance to travel, flight pay, and career advancement.

Persons interested in applying should contact either Capt. Denise Wishoski of the 74th AES at 557-2508, or the Westover Reserve Recruiting Office at 557-2943.

Air Force volunteers to participate in leave-sharing

The leave-sharing program—in which an employee may donate annual leave to people with medical emergencies who have expended all their leave—has been deemed a success by all services.

In FY 88, 177 civilian Air Force employees received 25,484 hours of donated leave.

"This is a great way to help someone who really needs it," said Lt. Col. Thomas Hargis, base commander. "Some people have hours of annual leave on 'lose or use' status. This is a way to put those hours to good use

rather than let it slip away."

A public law signed in October allows the current leave-sharing program to continue with some slight changes according to Martha Hoehn of the Office of Personnel Management.

Additionally, the law allows the establishment of a "leave bank." The leave bank, once established later this year, will allow employees of participating agencies who wish to be members of the bank to donate a minimum amount of annual leave—about the amount the employee earns in

a pay period—on a yearly basis. If faced with a medical emergency without any leave left to cover time away from work, the employee could apply to the Leave Bank Board for additional time.

This segment of the law calls for at least three federal executive agencies to participate in a five-year test, according to Ms. Hoehn. The Air Force has already volunteered to participate in the project, with the Army, Navy and defense agencies still studying the program. Agencies have until July 31 to indicate whether they will participate.

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Westover and local community work on housing needs

by TSgt. Sandi Michon

Westover as a "community" within a community was again demonstrated when the base hosted an Affordable Housing Seminar for hundreds of Westover personnel.

The seminar was held Nov. 9 and 10 at the Consolidated Open Mess and the objective was to bring the military and civilian communities together in an effort to serve both.

"With the C-5 mission, we've had an influx of more than 300 people to the local area, and we're still recruiting," said Richard Wright, civilian personnel officer. "As a service organization, we care about the needs of our people."

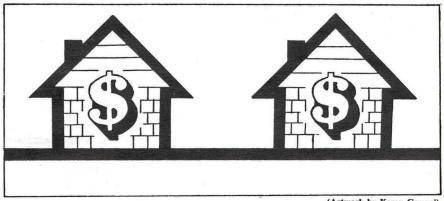
Both Mr. Wright and Brig. Gen. Frederick "Mike" Walker, wing commander, share the concern for Westover's newcomers. "We knew that a significant number of people had housing needs, and decided to address those needs through a workshop-style seminar," explained Mr. Wright.

Meeting needs

According to Mr. Wright, the seminar was designed to help those individuals and families housed temporarily through billeting, those seeking better rental properties, and those seeking home ownership. These needs were determined by feedback to a letter which was sent to all personnel arriving at Westover within the past year.

The letter was mailed in mid-October and in less than three weeks, a comprehensive housing seminar was held. Personnel Management Specialists Sharnell Joyner and Kathy Cappone made it happen. "The support we received from the local community, at such short notice far exceeded our expectations," said Ms. Joyner. Karin Wennburg of Coldwell Banker participated along with four of their agents. "We were happy to be there as a community service—we were there to help," Ms. Wennburg said.

"The first four-hour session was the 'nuts and bolts' of the workshop and at-lance was mandatory," said Ms. ner. Representatives from three area boards of realtors took the podium after an indroduction by General Walker. They outlined what each area had to offer in terms of housing, and



(Artwork by Karen Govoni)

made presentations on behalf of their local boards.

Lucille Kolish, BayBank Valley vice president, gave a crash course on home mortgages. She highlighted the 36 percent yearly investment return of area housing against the relative high cost. SMSgt. Joseph Kusiak, a member of the 439th MAW legal office and a local attorney, explained the legalities of home buying and joint ownership arrangements.

Throughout the seminar there was an emphasis on the mutual relationship between Westover and the local community. Spouse employment opportunities were addressed through an innovative network that Mr. Wright has established with local employers, and the DOD Housing Referral Office on base was presented as a liaison between Westover personnel and possible rental referrals.

Many side benefits

While the need of new Westover employees was the impetus of the workshop, many other side benefits were discovered. According to Ms. Joyner, it was an opportunity for the local community to see what in-house agencies Westover operates, and how their businesses can dovetail with base agencies. "Excellent contacts were made from both sides that will provide advantages for years to come," said Ms. Joyner.

Banks and realtors discovered a whole new pool of potential clientele and some local renters have already made contacts with the DOD Housing Referral Office. "And we have made contacts with excellent local business people that we can refer our people to," said Mr. Wright.

After the initial four-hour session, the remaining day-and-a-half was designated for individual appointments with local representatives and for personnel to browse through approximately 20 informational booths.

Excellent timing

"It was excellent timing," said Ms. Joyner. After hearing the general information in the morning, people then were able to immediately apply that information to the specifics of their situation." Each booth was staffed throughout the two days and offered verbal information as well as handouts and visual displays.

BayBank provided a computer to give actual figures based on individual data. According to Ms. Kolish, after looking at their finances, many participants discovered that by eliminating smaller liabilities and concentrating on housing, they could afford to purchase a home.

"Banks that handled VHA financing probably attracted the most interest," said Ms. Joyner. "It was so rewarding to see people that thought home ownership was beyond their means to learn that it could be a reality for them.

"Once people met with bank personnel privately at a booth, they then had the immediate advantage of several local realtors to meet with," she said. Although Ms. Joyner and Ms. Cappone organized the seminar, they both expressed that it had benefited them in providing relevant information they could use.

SSgt. Denise Bearden, 439th DCM job controller, and her husband,

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SrA. Monika Kucala

(continued from page 5)

that makes Airman Kucala's philosophy different from her peers. As she closes out her senior year in economics at Worcester State College, she reflects on her friends and classmates. "A lot of my classmates have an emphasis on drinking and partying, and while I like to have fun, I know what responsibility is. I am grateful for what I have, but most of my friends take everything for granted."

Her patriotism also runs very high. "I have classmates who have a poor attitude about this country—I don't tolorate that. In the U.S., if you have a goal you can achieve it, not many places in the world are so accommodating."

In her experience in America, she says she has grown a lot. "When I get discouraged, or when people have been cruel, I propose not to take myself too

seriously. Laughter has been a good friend," she said.

She credits her parents as an inspiration to her. "They gave up everything they owned to pursue a dream of a better life. They persisted in the face of adversity, and came out ahead."

Airman Kucala jokes that her mother has finally gotten used to her being in the Air Force. "When I got back from basic training, my military picture was plastered all over the house, and my mother showed it off everywhere!" While the Air Force is no longer the ultimate for Airman Kucala, she still loves it. "It's a great opportunity. You learn a lot, you grow up, clarify what's important and make a lot of new friends," she said. With her busy work and college schedule, she also likes the change of pace the Reserve program affords. She gives her all wherever she is



and was twice selected Airman of the Quarter in her unit.

Like her parents. she misses Poland at times, but agrees with her parents that, "it doesn't get any better than this." They consider the U.S. their home, and Airman Kucala sums up her citizenship in two words, "I'm permanent."

Housing seminar

(continued from previous page)



Walter, a jet engine mechanic and staff sergeant, said they enjoyed the seminar. "We were interested in pursuing VA loans, and found all the information we needed," said Sergeant Denise Bearden. The Beardens came to Westover in November 1987 from Georgia. "With

the move and new jobs, there is not a lot of free time to pursue house hunting," she said. The seminar put them in touch with a realtor, and they have been looking at homes.

So that no one was left out, a miniseminar was held for the night shift on Nov. 9 from 6 p.m. to 9 p.m. at the com. It was a condensed version of the day seminar, but still offered the informational booths and private appointments. Approximately 50 people attended the evening workshop.

"Although the workshop was the first of its kind at Westover, the feedback from local participants was overwhelmingly positive," said Ms. Joyner. Most reported making a significant number of business contacts, and said they would support future workshops held. "It was a pleasure to work with the people at Westover," said Ms. Kolish. "It is rare to see an employer take the time to offer a service of this kind."

"There is a real sense of caring at Westover," said Ms. Joyner, "and this workshop was our way of showing that civilian personnel is a 'service' organization. We care enough to bring the people to them, instead of forcing them to look for themselves."

Dick Wright

(Continued from page 1) should be complete in 1990."

Mr. Wright said he will leave Westover with positive memories of his work and his associates here, although he does wish he could see a few of his projects through to completion.

"I would have liked to see Westover become a test base for regionalized pay, and I'm kind of disappointed I won't see the end result of the child care issue," he said. "Someone else will have to see that through.

"I haven't had any bad experiences at Westover," he said. "And after two years, I'm still excited about what's going on here.

"Some of us have a vision of the future," Mr. Wright said. "In five years time, Westover will be a shining example for other Air Force bases. And I think by the year 2000, Westover will be a hub of the Northeast.

"I believe in the capabilities of people. And as long as those capabilities exist, you're going to see continued growth at Westover."

Mr. Wright said he expects to remain at Maxwell AFB for about two years, with his wife of 14 years, Shirley, and their four-year-old son, William. He said he doubts he will ever return to Westover in a professional capacity. He laughed and said, "You can never go back."

Mr. Wright has high praise for all his associations at Westover, and singled out the wing and base commanders.

"You couldn't ask for more supportive people to work for than Tom Hargis and Mike Walker.

"I've built a lot of friendships that I hope will last a lifetime," he said. "No matter where you go, the work is the same. It's the people that make the d ference."

"I'm somewhat sad about leaving," he said. "Westover certainly has been exciting."

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Istate Planning is for all Blue Suiters

A will and life insurance are the best ways to ensure your loved ones will be taken care of if something should happen to you. About 70 percent of all Americans who die each year leave no will.

Way without a will...

When this happens, the state steps in and distributes the property according to its laws of intestacy. The state of legal residence, the domicile and location of the assets, determine the distribution of the estate for military members who die without wills. Unfortunately in many cases, the distribution of the estate by the state, or states, is contrary to the member's wishes.

In the Commonwealth of Massachusetts, the spouse gets the first \$200,000 of the estate, and if there are children, the spouse and children divide the rest equally, according to SMSgt. Joseph Kusiak, legal office superientendent.

"If there is no spouse, but there are ldren, the children divide everything equally," he said.

Sergeant Kusiak said the biggest problem with estate planning in a person with a spouse and no children. People almost always assume the spouse will get everything, which is only true if the estate is under \$200,000," said Sergeant Kusiak.

Life insurance

Life insurance is another part of an estate plan. One of the most important military entitlements is the \$50,000 life insurance policy that members receive for pennies a day. Yet, many need more coverage. After the death of the primary income provider, a surviving family requires 75 percent of its former take-home income to maintain the same standard of living. A family must have at least 60 percent of its former income to survive

Often, after the expenses surrounding funeral costs, uninsured medical bills, debts and taxes, are subtracted from the typical life insurance policy, there is le left.

People with children can establish guardians in a will. Without a will, the support of minor children could be determined by the state of legal residence and if you are a single parent, or if your spouse dies simultaneously, it is possible your children could be separated and sent to different homes.

An estate plan can also establish educational funds for children.

A will is valid until legally revoked or changed. If you already have a will, it may be time to consider revising it. Your will should be periodically reviewed and updated if conditions and circumstances in your family have changed. You must change your will if the make-up of your family has changed as a result of a birth, death, adoption, marriage, divorce or death.

Getting a will and adequate life insurance is something that should top your priority list. Both are easy to accomplish. Estate planning can be a relatively simple and free procedure available to military members at the base legal office. However, reservists must be on mobility to get a will through the legal office, according to Maj. Robert Bersak, asssistant staff judge advocate. Reservists on annual tour or active duty can get a will through the active duty legal office where they are on duty or any other active duty legal office convenient for them.

"It only takes about one hour to make a simple will, which includes only a spouse and children," said Sergeant Kusiak. "It takes 15 minutes to talk to the attorney, 15 to 30 minutes to fill out the paperwork, and 15 minutes to execute, or sign, the will. All this is done in two visits."

Residency

Everyone has a domicile or legal residence. However, many military people think they don't have a domicile or don't know where it is.

The word "residence" standing alone, is the place where an individual is physically residing. The term "legal residence" usually means the same as "domicile," that is, one's permanent home. A wife's domicile is usually the same as her husband's. Children's domiciles are the same as their parents' until they establish their own.

To change domicile, an individual should be able to show evidence of their intention to change domicile and abondon the old one.

An individual's domicile can be, but is not necessarily the same as their "home of record," or place of entry on "active duty," or "permanent mailing address" shown on their personnel records. However, their "legal residence" is shown on the Federal Withholding Income Tax Exemption Form W-4, in their pay records and may be evidence of where they consider their domicile to be.

A person's domicile is where the individual may vote, apply for veterans' bonuses, resident rather than non-resident tuition for children in college, claim a homestead exemption and pay state income taxes based on total income. This area of the law has a direct result on the type of tax paid by most military people and is one of the most misunderstood areas of law. People who are considering changing domiciles should consult the base legal office before doing so.

Income tax deadline April 17, 1989

Budget crunch helps force up simulator hour

By Jim Garamone

American Forces Information Service

Military pilots are training more on the ground than in the cockpits, according to defense officials.

Budget cuts, better simulators, and more complex weapons systems are driving all services toward more time on simulators.

"It's a chicken-and-the-egg question," said an Air Force spokesman. "Was it budget cuts that made the simulators desirable or was it the increasing sophistication of the simulators that made them attractive? You can't point to one factor (in the growth of simulators); many things were working at once."

Simulators have been around since World War II. The famous "blue box"—

or Link Trainer—was used to train bomber and fighter pilots for combat in the skies of Europe and the Pacific. While it was useful in some lessons officials said it helped "smooth out" cockpit procedures—it did not give the impression of flight.

After World War II came increasingly complex and expensive jet aircraft. Developments in computers led to more realistic simulators. For example, programs were devleoped to mimic the approaches to different airports or air bases. Pilots could "land" at these bases without ever coming near them. In addition, the movements of the simulator more closely mirrored that of flight. If you made a bad landing, then you bounced just as you would if you made a bad landing in real life.

Today, you can find cockpit procedure trainers, operational flight trainers and weapons and tactics trainers. They vary in sophistication, with the weapons and tactics simulator being perhaps the most sophisticated and realistic.

Realism is the key to any simulator. "The magic of the whole thing is putting the package together," said William R. Schmidt, a flight simulator specialist at Honeywell.

"We combine visual, audio and motion elements to fool the mind into thinking this is the real thing. The software and computers we use have real-time capability, so these cues are exact and really do give the impression of flying."

Simulators are at the center of some controversy. One school of thought says that simulators can again pick up the slack. The theory is that they have advanced so much in the last 10 years that they are more realistic and that a mix of simulator and "stick" time is not or more cost-effective, but better over

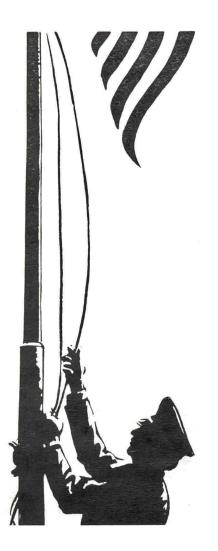
The other school of thought is that simulators are already being asked to do too much—that no matter how good a simulator is, it cannot take the place of flight. "There is something about strapping on a plane and hurling yourself around the sky that you just can't get in a simulator," said Col. Wayne J. Lobbestael, the director of the Air Force training systems program office at Wright-Patterson AFB, OH.

But the fact that a simulator never leaves the ground is part of its attraction. Weather does not interfere with training time. "You can get training in a simulator when it is impossible to fly," Schmidt said. "You can also 'fly' a simulator 20 hours out of 24. Maintenance is minimal, so more pilots can get more training."

No matter what school of thought experts belong to, the use of simulators will grow. Air Force and Navy officials said that simulator time is growing in proportion to flight time.

Simulators may not be able to the place of the real training, but they are good training tools and they can make the difference in life-or-death situations.

Retired CMSgt. Walter J. Hareld dies at 72



EAST PROVIDENCE, R.I.—Walter J. "Brandy" Hareld Jr., a 32-year veteran of military service and a retired Air Force Reservist, died Jan. 10 at his home.

Hareld, who retired from the 58th Mobile Aerial Port Squadron in 1978, was the husband of Mabel-Louise (Parker) Hareld. He served with the United States Army Air Corps during World War II and spent seven tours of duty in Vietnam.

Born in Providence, a son of the late Walter and Lydia S. (McDougal) Hareld, he lived in East Providence for 40 years.

He was a stationary engineer for the Donstran Corp. in Providence for 36 years.

Hareld was a 32nd-degree Mason and a member of Celestial Lodge 2, Providence. He was a member of Congdon Street Baptist Church and American Legion Post 10, Riverside.

Besides his wife, he leaves two daughters, Gail and Elaine Hareld, both of Flanders, N.J.; three sisters, Dorothy Hareld of Exeter, Barbara Hareld of New York, Eleanor Willis of Reno, Nev., and five brothers, Albert and Charles of East Providence, George Hareld of Providence, Raymond Hareld of Exeter and Robert Hareld of Reno.

Burial with full military honors was in Spring Vale Cemetery, Rumford.

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"Patriot People"

Name: Bob Smith Rank: SSgt. Age: 45

Address: Mercer, Pa. Unit: 439th SPS

Position: Security Police Civilian Occupation: Art Favorite Food: Turkey Time of Service: 16 years Favorite Sport: Football Favorite Hobby: Flying Ideal Vacation: Panama

Best Way to Relax: Smoking pipe Preferred Entertainment: Motorcycling Favorite Celebrity: George C. Scott

Favorite Music: Country

Favorite Book: Field of Fear and Do It Anyway

Favorite Color: Orange Favorite Car: Van

Best thing about Westover: The money

Worst thing about Westover: Lack of free time



SSgt. Bob Smith

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on the back

Promotions

MSgt. Arthur A. Doyle .
MSgt. William D. Groeber
MSgt. Charles T, Maio
MSgt. David D. McCluskey
MSgt. Lawrence N. Milliken
MSgt. Gerald J. Racicot
MSgt. John F. Szewc
MSgt. George R. Trombley
TSgt. Michael C. Angelastro
TSgt. Mary A. Braswell
TSgt. Dennis O. Brennan
TSgt. Roger P. Desorcy
TSgt. Dominiki A. Galiza
TSgt. Richard W. Gross
TSgt. Joseph L. Mastergeorge

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SSgt. James E. Akins SSgt. Jon Burgess SSgt. Kenneth P. Ferris SSgt. Leo Foster SSgt. Gayle A. Gordon SSgt. Teresa I. Hendricks SSgt. Gregory T. Hill SSgt. Lester S. Howard SSgt. Kraig W. Hupfer

SSgt. Luke Jancsek SSgt. David G. Kravicz SSgt. Byron B. LaBreche SSgt. Wayne T. McCormack SSgt. Robert A. McLatchie SSgt. Charles J. Okulicz SSgt. Raymond L. Roberts SSgt. Richard G. Sandman SSgt. Paul L. Scott SSgt. Paul J. Servant SSgt. David W. Turner SSgt. Kimberly A. Tougas SSgt. Mark D. Wasuk SSgt. David H. Wiseman SrA. Kimberly A. LaFleur SrA. Mark D. Templeman A1C Jeffrey D. Barker A1C Jennifer L. Harder A1C Dominic J. Jones A1C Christine M. Mora

Reenlistments CMSgt. Thomas E. Cameri CMSgt. Ludwig H. Schwechheimer SMSgt. Roger J. Borgis SMSgt. Michael J. Guiliani MSgt. Richard R. Berryman MSgt. Raymond V. Boidleau MSgt. Stephen C. Dutily MSgt. Robert R. Durand MSgt. Joseph P. Forgione MSgt. Robert C. Harmon MSgt. Paul J. LaMontagne MSgt. Robert L. Mathieu MSgt. Donald A. Morin MSgt. William M. Schindler MSgt. Chester R. Shattuck MSgt. David A. Stebbins MSgt. William F. Toomey MSgt. Gary W. Watson TSgt. Scott E. Barber

TSgt. Arthur A. Breyare

TSgt. Daniel A. Cheney

TSgt. Roland P. Gouin TSgt. Wilfred J. Lucas Jr. TSgt. Jospeh M. Lemoine TSgt. David A. McKemmie TSgt. Joseph A. Orzolek TSgt. Howard G. Rae Jr. TSgt. Mary A. Rosen TSgt. Guy H. Roy TSgt. John J. Sobczyk
TSgt. Claude W. Thompson
SSgt. Frederick R. Altfeter SSgt. Clermont J.J. Boutin SSgt. James J. Bonatakis SSgt. Kevin R. Brown SSgt. Otis Delaney Jr. SSgt. Thomas J. Denault SSgt. Richard M. Doty SSgt. Malcolm G. Dunnan Jr. SSgt. Norman A. Faucher SSgt. Benedict B. Fiamma Jr. SSgt. Kevin J. Gagnon SSgt. Walter R. Gendreau SSgt. James L. Godin SSgt. Manuel Gomes SSgt. Clayton D. Hanright SSgt. Deitra E. Kearney SSgt. James R. Kellen SSgt. John W. Kolar SSgt. Bruce C. Macrae SSgt. Joseph D. Menna Jr. SSgt. Ronald E. Michon SSgt. Ronald J. Orzechowski SSgt. Joanne A. Parker SSgt. Anthony J. Perras SSgt. Dale G. Schaffer

SSgt. Shari C. Scott

SSgt. Gary M. Weber

SSgt. James B. White Sgt. Cynthia J. Denote Sgt. Gayle A. Gordon Sgt. Kevin J. Jalbert Sgt. Scott M. Lucier SrA. Paul A. Maratos

Enlistments

SSgt. Jerald L. Buckingham SSgt. Robert W. Colburn SSgt. Donald G. Edie Jr. SSgt. Hugh S.C. Gooden SSgt. John E. Glerin SSgt. James W. Hays SSgt. Ronald E. May SSgt. Leonard J. Patient SSgt. Dean L. Pursell SSgt. Kevin E. Rodrigues SSgt. Peter Rosica SSgt. Brian W. Valentine SSgt. Edward G. Wegiel SSgt. Roy L. Woods Sgt. Debra A. Alfaro Sgt. Kevin J. Ronan SrA. John J. Cimorelli A1C Alan E. Beebe A1C Anthony L. Deprospo Jr. A1C Elizabeth Fullon A1C Manuel A. Nieves A1C Johnny Kin W. Ng A1C Felicia R. Perry AIC Karl F. Solomon A1C Cynthis J. Shelton A1C Damon A. Vanduzen A1C Daniel Waskiewiz Amn. Timothy M. Parker AB Alisdair R. Micheli AB Tammy A. Motyka AB Betty J. Sulewski



(USAF photo by A1C Christine M. Mora)

MOVING—SSgt. Vin Blanchard stacks boxes to show a fraction of the materials moved from the public affairs office to building 5105.

Moving mysteries solve

Since Westover's conversion to the C-5A Galaxy began almost two years ago, numerous agencies and offices have found new homes on base. According to Lt. Col. George W. Caldwell, over 35 moves have occurred due to new construction and reconstruction of existing buildings.

If you have been lost around base lately, here is a

brief guide to help you out.

trace Same to merb you can	
Fire Station	Hangar 1
Life Support	Hangar 1
42 APS	Hangar 3
439 OMS	Hangar 3
Transient Alert	Hangar 3
Deputy For Resources	Hangar 3
439 SPS	Hangar 5
Social Actions	Hangar 5
Small Arms Training	Hangar 5
Honor Guard	Hangar 9
439 ACF	Hangar 9
ABG Commander	Bldg. 1100
Military Personnel	Bldg. 1310
Chaplain	Bldg. 1408
Computer Operations	Bldg. 1510
Pass and I.D.	Bldg. 1520
439 Civil Engineering Squadron	Bldg. 4250
Base Civil Engineering	Bldg. 2450
GP Plans Officer	Bldg. 5105
Wing Historian	Bldg. 51
Safety	Bldg. 5105
Services	Bldg. 5105
Public Affairs	Bldg. 5105
ABG Orderly Room	Bldg. 5105
ABG Staff Judge Advocate	Bldg. 5105
Retired Affairs	Bldg. 5105
ABG Deputy Commander	Bldg. 5105
Base Career Advisor	Bldg. 5105
USA Corps of Engineers	Bldg. 5302
439 Communications Squadron	Bldg. 5305
Civil Air Patrol	Bldg. 8700

PATRIOT

Coming in May — Operation Nickel Grass

Published monthly for Patriots like SMSgt. Frank Brown of S. Hadley, Mass. and 2218 members of the 439th MAW at Westover AFB.

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